

RMA
Engineers

Graduate program



regional + urban

“I love the diversity of experience available within RMA. Being a medium sized firm, it is common to find yourself working in multiple departments on different aspects of projects rather than getting stuck in a single role in a bigger company. RMA also has a strong commitment toward the professional development of its employees, which has enabled me to gain confidence in areas of engineering that interest me. Their focus on work / life culture also makes it one of the most enjoyable workplaces to work in.”



Hamish Gadishke
Graduate Engineer



Benefits and perks

Working at RMA entitles you to a range of benefits:

- Superannuation Insurance
- Family day events
- Mentoring programs for graduates
- Yearly Development Sessions
- Annual Salary Reviews
- Bonus for babies, engagements and weddings
- Uniforms
- Modern offices with commercial coffee machines and snacks provided for all staff
- 5 & 10 year gifts
- Personal Training sessions
- Flexible working conditions
- Christmas parties and Christmas Hams
- Strategy Days



“RMA is a very practical, solution-focused business. They are approachable, efficient, good value and very well connected within the industry.”

Tom McVeigh, Director,
Signature Projects



Why us

Our senior staff and mentors are approachable and knowledgeable, and our working environment is collaborative. This means there's always someone available to answer your questions.

As a graduate you will receive a practical, hands-on introduction to engineering. You'll draw, design, calculate, inspect and improve on a range of projects.

Our graduates participate in the end to end delivery of projects, providing the best engineering outcomes for our clients.

You'll learn to develop practical and commercial solutions to problems, undertake lots of training, development and industry networking to advance your career and professional development.

You'll receive invaluable mentoring and advice from highly experienced professionals who have a passion for engineering and problem solving.

"Working for RMA as a graduate engineer, I have been placed in an environment that is positive and supportive. The collaborative environment means I am constantly encouraged to grow and expand my skills, and have been given the opportunity to work on a range of projects. It is an incredible experience to work for a company who cares about your future and your achievements, with plenty of opportunity to grow into a larger role."

Jesse Hirsimaki
Former Graduate Engineer



Who we are

RMA is a client outcome focused, multidisciplinary engineering firm. We are committed to providing & delivering alternative, fit for purpose engineering designs to provide the best commercial outcomes.

We are an energetic, mid-sized firm with the capacity and experience to deliver all the services of a large firm with the face to face service and approachability of a small consultancy. Our face-to-face delivery model provides direct access to Principal Engineers and Directors with a commitment to personal collaboration. With offices in Toowoomba, Brisbane & Bundaberg we are able to provide a wealth of experience & capability among the agile teams in each discipline.

Offices

Toowoomba
Brisbane
Bundaberg

Year founded

1992

Company Size

70+

Disciplines

Civil Engineering
Structural Engineering
Hydraulic Engineering
Traffic and Transport Engineering
Geotechnical
Construction Management
Project and Program Management



“Being part of RMA provides the best possible environment to develop ones career. Joining an engineering firm that truly cares about your future and wants to help you consistently develop your skills is incredible.

There is a greater focus on developing your skills to cater where you want to go in the future. With room for the company to continually grow, the opportunities are endless for your career and where it could take you.”



Tom Brady
Former Graduate Engineer

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world class graduate
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