

RMA
Engineers

Graduate Program



“As a graduate at RMA, you have the opportunity to design and deliver projects as a whole, rather than just small bits and pieces. The environment is collaborative and supportive, which has allowed me to expand and refine my skillset, with a strong support group of experts in the industry providing advice along the way. I have been able to work on a wide variety of projects as my career has started to progress, and it is exciting to work for a company that values your career progression and provides you with the opportunity to grow into a larger role.”

Matthew Parkes
Graduate Engineer



Benefits and Perks

Working at RMA offers you a range of benefits:

- Mentoring program for graduates
- Yearly development sessions
- Annual salary reviews
- Uniforms
- Modern offices with commercial coffee machines & snacks
- Flexible working conditions
- Christmas parties
- Strategy days
- Group fitness training sessions (Toowoomba office)





“Their culture is obviously well established and new entrants to their business are mentored to provide their clients with a high level of quality performance expected by their Directors. I have dealt with numerous different RMA staff and they are all of the same mindset to provide great service to their clients and add value to the project by using their exceptionally wide skill base.”

Rob Weymouth, Director,
Weymouth Investments

Why RMA?

Our senior staff and mentors are approachable and knowledgeable, and our working environment is collaborative. This means there's always someone available to answer your questions.

As a graduate you will receive a practical, hands-on introduction to engineering. You'll draw, design, calculate, inspect and improve on a range of projects.

Our graduates participate in the end-to-end delivery of projects, providing the best engineering outcomes for our clients.

You'll learn to develop practical and commercial solutions to problems, undertake training, development and industry networking to advance your career and professional development. You'll receive invaluable mentoring and advice from highly experienced professionals who have a passion for engineering and problem solving.

"I've had a great few years at RMA - starting as a Graduate Engineer here in the Brisbane office. It's important for me to continually grow and work in different aspects within the civil engineering space and not feel restricted and confined. RMA have enabled me to gain experience in large-scale bulk earthworks projects in the agricultural space, work with Department of Transport and Main Roads, land development and surface water engineering - in both design and project management roles."



George Suhinin
Former Graduate Engineer



Who We Are

RMA is a client outcome-focused, multidisciplinary engineering firm. We are committed to providing engineering designs that provide our clients with the best commercial outcomes.

We are an energetic, mid-sized firm with the capacity and experience to deliver all the services of a large firm with the face-to-face service and approachability of a small consultancy. Our face-to-face delivery model provides direct access to Principal Engineers and Directors with a commitment to personal collaboration. With offices in Toowoomba, Brisbane and Bundaberg, we are able to provide a wealth of experience and capability among the agile teams in each discipline.

Company Size

70+

Disciplines

Civil Engineering
Structural Engineering
Hydraulic Engineering
Traffic and Transport Engineering
Geotechnical Engineering
Construction Management
Project and Program Management

Offices

Toowoomba
Brisbane
Bundaberg

Year Founded

1992



“Working for RMA as a graduate engineer, I have been placed in an environment that is positive and supportive. The collaborative environment means I am constantly encouraged to grow and expand my skills, and have been given the opportunity to work on a range of projects. It is an incredible experience to work for a company who cares about your future and your achievements, with plenty of opportunity to grow into a larger role.”



Jesse Hirsimaki
Former Graduate Engineer

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If you're interested in a
world class graduate
experience email
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